

GENERAL DECISION CO960001 08/30/96 CO1  
General Decision Number CO960001

Superseded General Decision No. CO950001

State: Colorado

Construction Type:  
HEAVY  
HIGHWAY

County(ies):  
STATEWIDE

HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	03/15/1996
1	05/31/1996
2	07/05/1996
3	07/26/1996
4	08/16/1996
5	08/30/1996

COUNTY(ies):  
STATEWIDE

CARP0002E	05/01/1995		
		Rates	Fringes
CARPENTERS		15.92	3.90
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CARP2834A	05/01/1995		
		Rates	Fringes
MILLWRIGHTS		20.77	5.17
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ELEC0012A	06/01/1996		
		Rates	Fringes
ARCHULETA AND MINERAL COUNTIES			
ELECTRICIANS:			
Electrical work \$200,000 or less		16.70	4.10+3%
Electrical work over \$200,000		19.10	4.10+3%
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ELEC0068A	06/01/1996		
		Rates	Fringes
ADAMS, ARAPAHOE, BOULDER, CLEAR CREEK, DENVER, DOUGLAS, EAGLE,			

GILPIN, GRAND, JACKSON, JEFFERSON, LAKE, LARIMER, LOGAN, MORGAN,  
 PHILLIPS, SEDGWICK, SUMMIT, WASHINGTON, WELD AND YUMA COUNTIES

ELECTRICIANS:

Electrical work \$325,000 or less	19.60	3.25+3.6%
Electrical work over \$325,000	21.40	3.25+3.6%

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ELEC0111A 09/01/1995

	Rates	Fringes
LINE CONSTRUCTION:		
Cable Splicers	20.69	2.00+14.25%
Lineman, Gas Fitter, Welder	21.09	2.00+14.25%
Line Equipment Operator,		
Line Truck Crew	16.48	2.00+14.25%
Groundman	10.86	2.00+14.25%

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ELEC0113C 06/01/1996

	Rates	Fringes
CHEYENNE, ELBERT, EL PASO, KIT CARONS, LINCOLN, PAR, AND TELLER COUNTIES		

ELECTRICIANS	19.20	4.70+3%
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ELEC0969A 12/01/1995

	Rates	Fringes
DELTA, DELORES, GUNNISON, HINSDALE, LA PLATA, MESA, MONTEZUMA, MONTROSE, OURAY, PITKIN, SAN JUAN, AND SAN MIGUEL COUNTIES		

ELECTRICIANS	17.65	3.35+4%
CABLE SPLICERS	17.90	3.35+4%

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ENGI0009A 05/01/1996

	Rates	Fringes
POWER EQUIPMENT OPERATORS:		
(TUNNELS ABOVE AND BELOW GROUND, SHAFTS, AND RAISES)		
GROUP 1	17.17	4.26
GROUP 2	17.52	4.26
GROUP 3	17.62	4.26
GROUP 4	17.87	4.26
GROUP 5	18.02	4.26
GROUP 6	18.42	4.26
GROUP 7	18.02	4.26

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1 - Brakeman

GROUP 2 - Motorman

GROUP 3 - Compressor

GROUP 4 - Air Tractors; Grout Machine; Gunnite Machine; Jumbo  
Form

GROUP 5 - Concrete Placement Pumps; Mucking Machines and Front  
End Loaders, Underground, Slusher; Mine Hoist Operator; Mechanic

GROUP 6 - Mole

GROUP 7 - Mechanic Welder

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ENGI0009B 05/01/1996

	Rates	Fringes
POWER EQUIPMENT OPERATORS:		
GROUP 1	15.02	4.26
GROUP 2	15.37	4.26
GROUP 3	15.72	4.26
GROUP 4	15.87	4.26
GROUP 5	16.02	4.26
GROUP 6	16.17	4.26
GROUP 7	16.93	4.26

NOTE: Any equipment listed below being used in tunnel work, below or above ground shall be paid not less than \$2.00 per hour above the listed wage rates

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1 - Air compressor, oiler, brakeman, drill operator - smaller than Williams MF and similar, tender to heavy duty mechanic and/or welder, operators of 5 or more light plants, welding machines, generators, single unit conveyor, pumps, vacuum well point system, tractor, under 70 hp with or without attachments compressors, 360 C.F.M. or less

GROUP 2 - Conveyor, handling building materials, ditch witch and similar trenching machine, fireman or tank heater, road, forklift, haulage motor man, pugmill, portable screening plant with or without a spray bar, screening plants, with classifier, self-propelled roller, rubber-tires under 5 tons, grade checker

GROUP 3 - Asphalt screed, asphalt plant, backfiller, bituminous spreader or laydown machine; cableway signalman, caisson drill,

William MF, similar or larger; C.M.I. and similar, concrete batching plants, concrete finish machine, concrete gan saw on concrete paving, concrete mixer, less than 1 yd., concrete placement plumps, under 8 inches, distributors, bituminous surfaces, drill, diamond or core, drill rigs, rotary, churn, or cable tool, elevating graders, equipment, lubricating and service engineer, engineer fireman, grout machine, gunnite machine, hoist, 1 drum, hydraulic backhoes, wheel mounted under 3/4 yd., loader, barber green, etc.; loader up to and including 6 cubic yards, motor grader/blade, rough; goad stabilization machine, rollers, self- propelled all types over 5 tons, sandblasting machine, single unit protable crusher, with or without washer, tie tamper, wheel mounted, tractor, 70 hp and over with or without attachments, trenching machine operator, welder, winch on truck

GROUP 4 - Cable operated crane, track mounted, cable operated power shovels, draglines, clamshells, and backhoes, 5 cubic yards and under, concrete mixer over 1 cubic yard, concrete paver 34E or similar, concrete placement pumps, 8 inches and over, crane, 50 tons and under, hoist, 2 drums, hydraulic backhoe, 3/4 yds and over, loader, over 6 cubic yards, machine doctor, mechanic, mixer mobile, motor grader/blade, finish, multiple unit portable crusher, with or without washer; piledriver, scrapers, single bowl under 40 cubic yards, self- propelled hydraulic crane, tractor with sideboom, truck mounted hydraulic rane, roto-mill and similar

GROUP 5 - Cable operated power shovels, draglines, clamshells and backhoes over 5 cubic yards, crane 51 to 90 tons carrier mounted, electric rail type tower crane, hoist, 3 drum or more, quad nine and similar push unit, scrapers single bowl including pups 40

cubic yards and tandem bowls and over mechanic - welder (heavy-duty)

GROUP 6 - Cableway, crane (91 to 140 tons), climbing tower crane, crawler or truck mounted tower crane, wheel excavator, tower crane, rail type, belt or elevating loader

GROUP 7 - Cranes (140 tons and over)

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IRON0024F	08/01/1996	
	Rates	Fringes
IRONWORKERS:		
STRUCTURAL, ORNAMENTAL, AND		
REINFORCING	16.25	6.01
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LABO0086A 05/01/1996

	Rates	Fringes
LABORERS:		
GROUP 1	12.21	3.16
GROUP 2	12.26	3.16
GROUP 3	12.76	3.16
GROUP 4	8.91	3.16

#### LABORER CLASSIFICATIONS

GROUP 1 - Minimum labor, including caissons to 8' carrying Reinforcing Rods; Dowel Bars; Fence Erectors; Fire Watchers on power plants and oil refineries; Gabion Basket and Reno mattresses; Signaling, Metal Mesh; Nursery Man (including seeding; mulching and planting trees); pipe plants and yards; Shrubs and flowers; Stake Caser; Tie Bars and Chairs in Concrete Paving; Waterproofing Concrete.

GROUP 2 - Air, Gas, Hydraulic Tools and Electrical Tool Operators, Barco Hammers; Cutting Torches; drill; Jackhammers; Hydraulic Jacks; Tampers; Air Tampers; Boring Machines; Air Hydraulic Boring Machines; Automatic Concrete Power Curbing Machines; Concrete Processing Material; form setters; Highways, Streets, and Airports runways; Operators of Concrete Buggies; Hot Asphalt Labor; Asphalt Curb Machines; Paving Breakers; Transverse Concrete Conveyor Operator; Cofferdams; Bostenders; Caisson 8' to 12'; Caisson Over 12'; Jackhammer Operators in Caissons over 12'; Labor applicable to Pipe coating or Wrapping; Pipe Wrappers, Plant and Yard; Relining Pipe; Hydroliner (a plastic may be used to waterproof); Pipelayer on Underground Bores; Sewer, Water, Gas, Oil and Telephone Conduit; Enamalers on Pipe, inside and out, Mechanical Grouters; Monitors; Pump Operators; Rakers; Vibrators; Hydro-broom, Mixer Man; Gunnite Nozzlemen; Shotcrete Operator; Timbermen, Timber and Chain Saws; Sand Blaster;

Licensed Powdermen; Powdermen and Blaster; Siphons; Signalmen.

GROUP 3 - Plug and galleys in dams; Scalers and work on or off Bridges 40' above the ground performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt, or Block and Tackle as a safety requirement

GROUP 4 - Traffic Directors

LABO0086B 05/01/1996

	Rates	Fringes
LABORERS: (TUNNEL)		
GROUP 1	12.21	3.16
GROUP 2	13.11	3.16

GROUP 3	13.21	3.16
GROUP 4	14.31	3.16
GROUP 5	14.26	3.16

#### TUNNEL LABORER CLASSIFICATIONS

GROUP 1 - Outside Laborer - Above ground

GROUP 2 - Minimum Tunnel Laborer, Dry Houseman

GROUP 3 - Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

GROUP 4 - Tenders on Shotcrete, Gunniting and Sand Blasting; Tenders, core and Diamond Drills; Pot Tenders

GROUP 5 - Collapsible Form Movers and Setters; Miners; Machine Men and Bit Grinders; Nippers; Powdermen and Blasters; Reinforcing Steel Setters; Timbermen (steel or wood tunnel support, including the placement of sheeting when required); and all Cutting and Welding that is incidental to the Miner's work; Tunnel Liner Plate Setters; Vibrator Men, Internal and External; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Shotcrete operator; Gunnite Nozzlemen; Sand Blaster; Pump Concrete Placement Men.

LABO0086C 05/01/1996

	Rates	Fringes
LABORERS: (SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS)		

GROUP 1	13.21	3.16
GROUP 2	13.36	3.16
GROUP 3	13.46	3.16
GROUP 4	13.71	3.16
GROUP 5	13.81	3.16
GROUP 6	14.41	3.16

LABORER CLASSIFICATIONS (SHAFTS, RAISES, MISSILE SILOS AND UNDERGROUND)

GROUP 1 - Laborers; Topmen; Bottommen; Cagers

GROUP 2 - Chucktenders; Concrete Laborers; Whirley Pump Operators

GROUP 3 - Tenders in Shotcrete Gunniting and Sandblasting; Helpers on Core and Diamond Drills; Pot Tenders;

GROUP 4 - Diamond and Core Drill Operators; Gunnite Nozzlemen;

Shotcrete Operators; Sandblasters; and Pump Concrete Placement Men

GROUP 5 - Any employee performing work underground from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement

GROUP 6 - Collapsible Form Movers and Setters, Miners, Machine Men and Bit Grinders; Nippers; Powdermen and Blasters; Reinforcing Steel Setters; Timbermen (steel or wood tunnel support, Including the Placement of Sheeting when Required) and all Cutting and Welding that is Incidental to the Miner's Work; Liner Plate Setters; Internal and External Vibrator Men;

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LABO0086D 05/01/1996

	Rates	Fringes
LABORERS:		
Removal or encapsulation of Asbestos Material (including removal of asbestos from mechanical systems that are going to be scraped) and work involving the removal, handling, or dealing with toxic or hazardous waste	15.21	3.16

WATER, SEWAGE AND GAS LINES

Janitors, Yardmen, Traffic Directors	8.91	3.16
Laborers	11.51	3.16
Pipelayer (one per crew)	12.01	3.16

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PAIN0079G 07/01/1996

	Rates	Fringes
ADAMS, ARAPAHOE, BOULDER, DENVER, DOUGLAS, AND JEFFERSON COUNTIES		

PAINTERS:		
BRUSH	13.91	2.93
SPRAY, SWING STAGE	14.51	2.93

REMAINDER OF COUNTIES

PAINTERS:		
BRUSH	13.46	2.93
SPRAY, SWING STAGE	14.06	2.93

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PLAS0577D 05/01/1994			
	Rates		Fringes
CEMENT MASONS	15.55		2.85
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PLUM0003E 06/01/1996			
	Rates		Fringes
DENVER COUNTY			
PLUMBERS	21.38		4.38
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* PLUM0145B 05/01/1996			
	Rates		Fringes
MONTEZUMA COUNTY			
PLUMBERS	17.00		6.00
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PLUM0208C 06/01/1996			
	Rates		Fringes
PIPEFITTERS (Including HVAC WORK and Excluding Sprinkler Systems)	21.32		4.44
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TEAM0013E 07/01/1992			
	Rates		Fringes
TRUCK DRIVERS:	AREA 1	AREA 2	
GROUP 1	13.54	14.04	3.49
GROUP 2	13.68	14.18	3.49
GROUP 3	13.83	14.33	3.49
GROUP 4	14.17	14.67	3.49
GROUP 5	14.51	15.01	3.49
GROUP 6	14.79	15.29	3.49
GROUP 7	15.08	15.58	3.49
GROUP 8	15.35	15.85	3.49
GROUP 9	15.64	16.14	3.49
GROUP 10	14.03	14.43	3.49
GROUP 11	13.96	14.46	3.49
GROUP 12	13.90	14.40	3.49
GROUP 13	14.31	15.44	3.49
GROUP 14	14.39	15.72	3.49
GROUP 15	14.74	15.24	3.49
GROUP 16	14.10	14.60	3.49
GROUP 17	14.94	15.44	3.49
GROUP 18	15.22	15.72	3.49

AREA DEFINITIONS



AREA 1 - ADAMS, ARAPAHOE, BOULDER, CHAFFEE, CLEAR CREEK, CUSTER, DELTA, DENVER, DOUGLAS, ELBERT, EL PASO, FREMONT, GARFIELD, GILPIN, HUERFANO, JEFFERSON, LARIMER, LAS ANIMAS, MESA, PUEBLO, TELLER, WELD, AND MONTROSE COUNTIES

AREA 2 - ALAMOSA, ARCHULETA, BACA, BENT, CHEYENNE, CONEJOS, COSTILLA, CRAWLEY, DELORES, EAGLE, GRAND, GUNNISON, HINDSDALE, JACKSON, KIOWA, KIT CARSON, LAKE, LAPLATA, LINCOLN, LOGAN, MINERAL, MOFFAT, MONTEZUMA, MORGAN, OTERO, OURAY, PARK, PHILLIPS, PITKIN, PROWERS, RIO BLANCO, RIO GRAND, GOUTT, SAGUACHE, SAN JUAN, SAN MIQUEL, SEDGEWICK, SUMMIT, YUMA, AND WASHINGTON COUNTIES

#### TRUCK DRIVER CLASSIFICATIONS

GROUP 1 - Pickup; Scalemen, Checkers, Spotters, and Dumpmen

GROUP 2 - Dump Truck Drivers to and Including 6 cubic yards, Liquid and Bulk Tankers - Single axle, Sweeper truck, Flat rack-single axle

GROUP 3 - Dump truck drivers over 6 cubic yards to and including 14 cubic yards, flat rack-tandem axle, liquid and bulk tankers,

GROUP 4 - Dump truck drivers over 14 cubic yards, to and incl. 29 cubic yards, High boy-low boy, floats, semi, cab operated distributor truck driver-semi, liquid and bulk tankers, semi or combination, liquid and bulk tankers, Euclid, electric or similar, Truck driver dumptor type, young buggy, jumbo and similar type equipment

GROUP 5 - Dump truck drivers over 29 cubic yards to and including 39 cubic yards

GROUP 6 - Dump truck drivers over 39 cubic yards to and including 54 cu. yds.

GROUP 7 - Dump truck drivers over 54 cubic yards to and including 79 cu. yds.

GROUP 8 - Dump truck drivers over 79 cubic yards to and including 104 cu. yds.

GROUP 9 - Dump truck drivers over 104 cubic yards

GROUP 10 - Distributor driver; cement mixer, agitator truck to and including 10 cubic yards

GROUP 11 - Fork lift driver

GROUP 12 - Straddle driver, lumber carrier

GROUP 13 - Truck driver snow plow

GROUP 14 - Cement mixer, agitator truck over 10 cubic yards to  
and including 15 cubic yards

GROUP 15 - Cement mixer, agitator truck over 15 cubic yards

GROUP 16 - Multi-purpose truck specialty and hoisting

GROUP 17 - Mechanic

GROUP 18 - Heavy duty diesel mechanics, body men, welders or  
combination men

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WELDERS - Receive rate prescribed for craft performing operation  
to which welding is incidental.

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Unlisted classifications needed for work not included within  
the scope of the classifications listed may be added after  
award only as provided in the labor standards contract clauses  
(29 CFR 5.5(a)(1)(v)).

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In the listing above, the "SU" designation means that rates  
listed under that identifier do not reflect collectively  
bargained wage and fringe benefit rates. Other designations  
indicate unions whose rates have been determined to be  
prevailing.

#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can  
be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a  
position on a wage determination matter
- \* a conformance (additional classification and rate)  
ruling

On survey related matters, initial contact, including requests  
for summaries of surveys, should be with the Wage and Hour  
Regional Office for the area in which the survey was conducted

because those Regional Offices have responsibility for the  
Davis-Bacon survey program. If the response from this initial  
contact is not satisfactory, then the process described in 2.)

and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION